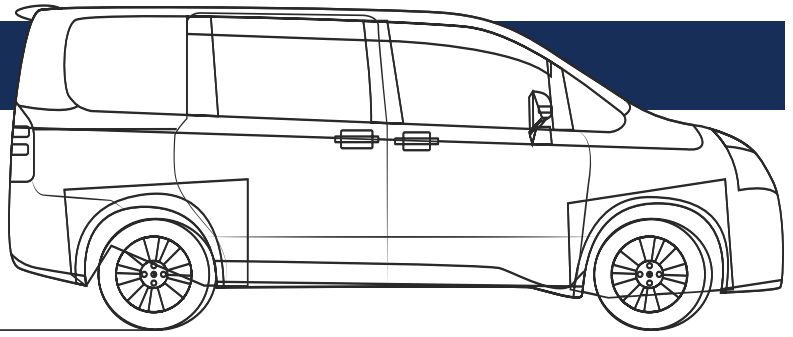


A Smarter Way to Commute



The RTA/Enterprise Vanpool Program is a cost-effective transportation solution that helps employees overcome commute barriers. Designed for workers who live beyond transit routes or lack reliable transportation, the program connects coworkers into flexible, dependable vanpools using recent-model SUVs or vans managed by Enterprise.

HOW IT WORKS

Employee Vanpools

- Groups of 5–15 employees form a shared commute
- Approved drivers rotate responsibility

Enterprise Manages the Vehicle

- Recent-model SUV or van
- Insurance, maintenance, and roadside assistance included

Employer Participation

- Help identify participants
- Optional financial contribution

Public Support

- Up to \$600 per month per vanpool to reduce overall cost

WHY EMPLOYERS PARTICIPATE

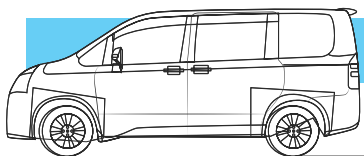
- ✓ Solve workforce access challenges
- ✓ Reduce absenteeism and turnover
- ✓ Enhance recruitment and retention
- ✓ No fleet management or liability concerns

TAX ADVANTAGE OPPORTUNITY

- Up to **\$315/month per employee** in pre-tax deduction
- Reduce payroll taxes & flexible contribution options
- See IRS Publication 15-8 for details

WHAT IT COSTS

- Typical monthly cost **\$1,400–\$1,800 before public subsidy**
- Program costs can be **jointly shared** by public dollars, employers, and participating riders.



A cost-effective vanpool solution for today's workforce

CommuteWithEnterprise.com



Let's Talk Next Steps. *Interested in exploring whether a vanpool could support your workforce?*

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