



2023 Greater Dubuque

Career Services Visit



Greater Dubuque
DEVELOPMENT CORP.

Welcome to Dubuque!

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YOU can be great here.

'YOU can be great here.' is more than just a catchy tagline. It is our steadfast belief that the Greater Dubuque region epitomizes what it means to be a community of choice, one where YOU – your career, your future, your life – can be great and will thrive.

The Greater Dubuque area, which extends to communities within a 7-county region - such as Cascade and Dyersville, IA, Platteville, WI, and Galena, IL - offers up accessible urban amenities while preserving small town authenticity and affordability. Highlights include:

- Nearly 110 miles of biking and hiking trails and over 100 parks.
- 2 Smithsonian-affiliate museums alongside dozens of arts venues, 50+ public murals, and 75+ festivals year around.
- Short, safe commutes whether on foot, on a bike, on a bus, or in your own vehicle.
- Connectivity and sustainability lead the way with goals of universal residential broadband access by 2024 and a 50% reduction of greenhouse gas emissions by 2030.

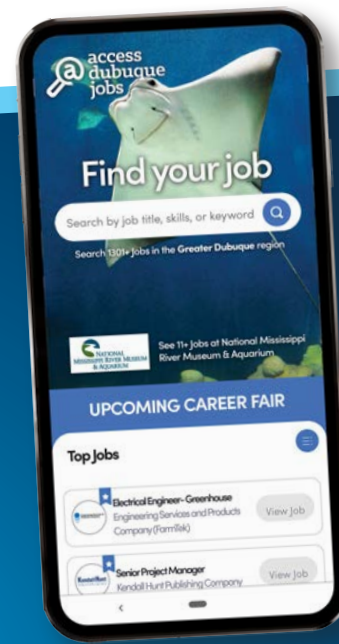
As a community, we are continuously and intentionally expanding inclusive access to opportunities and celebrating diversity. We welcome new talent and are excited to share how your students and graduates can be great here.

Thanks for sharing your time with us to discover Dubuque!



Mandi Dolson
Director of Workforce Recruitment & Retention
Greater Dubuque Development

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YOUR CAREER can be great here.

@accessdubuquejobs

Connect students and graduates
to **OVER 1,200** career opportunities
and **195+** employer profiles at
AccessDubuqueJobs.com



AccessDubuqueJobs.com is made possible through a partnership between TH Media and Greater Dubuque Development Corporation.

Agenda & Location Information

Thursday, May 4

Arrival & Registration

10:45 - 11:00 a.m. | Grand Harbor Resort & Waterpark, 350 Bell St.

Trolley Boarding & Departure

11:00 - 11:15 a.m. | Grand Harbor Resort & Waterpark, 350 Bell St.

Employer Tours & Lunch

11:15 a.m. - 1:00 p.m. | 800 Main St. & 700 Locust St.

- Cottingham & Butler | HTLF | Dubuque Bank & Trust

Employer Tour & Presentation

1:00 - 3:30 p.m. | John Deere Dubuque Works, 18600 S John Deere Rd.

Return for Hotel Check-in

3:30 - 4:15 p.m. | Grand Harbor Resort & Waterpark, 350 Bell St.

Employer Tour & Networking Dinner

4:15 - 7:30 p.m. | Dupaco Community Credit Union, 1000 Jackson St.

Friday, May 5

Greater Dubuque Development Workforce Breakfast

8:00 - 9:30 a.m. | Diamond Jo Casino, Harbor Room, 301 Bell St.

This biannual event is attended by approximately 200 HR professionals and business leaders.

Port of Dubuque Venues & Parking



Historic Millwork District Venue & Parking



- 1 — Grand Harbor Resort & Waterpark
- 2 — Diamond Jo Casino
- 3 — National Mississippi River Museum & Aquarium
- 4 — Dupaco Community Credit Union
- ★ — Free Parking
- — Other Parking (Validation Available)
- — Mississippi Riverwalk

Scan for Map of All Event Locations ▶



Employer Tour 1

Cottingham & Butler

cottinghambutler.com

Maddie Powers, Talent Acquisition Specialist
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Brian Sholty, Talent Acquisition Specialist
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Cottingham & Butler is the 5th largest privately held broker in the U.S., the 25th largest insurance broker in the U.S. and a recognized leader in offering innovative property & casualty and employee benefit insurance solutions. The 1,000+ teammates of Cottingham & Butler enjoy great benefits and rewards, but they also value the opportunity to learn from some of the most passionate and driven people in the industry, grow their career with the company, and give back to their larger communities.



Cottingham & Butler

HTLF

htlf.com

Chris Hill, SVP, People and Culture
chill2@htlf.com

HTLF Bank is a multi-billion dollar financial services company, one of the nation's top 100 banking organizations. HTLF has the benefits of being a community bank, while being a part of a growing organization that supports and enhances their service and reach. They're committed to being an employer of choice, providing a positive and professional work environment that cares about the welfare of their team members, and helping them to grow and develop their career from entry-level to executive.



Strength. Insight. Growth.

Dubuque Bank & Trust

dubuquebank.com

Chris Hill, SVP, People and Culture
chill2@htlf.com

At Dubuque Bank and Trust, decision making is kept to a local level and bankers are unwaveringly committed to deeply understanding every intricacy of every customer's financial relationship. Because when that happens, a bank, even one with over \$19 billion in assets and the backing of a company with national outreach, doesn't just feel like a partner, it feels like an extension of your family. Dubuque Bank & Trust employs 100 full-time employees and is an affiliate of HTLF.



Powered by HTLF

Employer Tour 2

John Deere Dubuque Works

deere.com/en

Ann Hartman, HR Operations
hartmanannm@johndeere.com

John Deere Dubuque Works is one of the key facilities in Deere & Company's Construction and Forestry (C&F) Division. The Dubuque Works manufactures backhoe loaders, crawler dozers, and skid steer loaders for the construction industry and knuckleboom loaders and tracked feller bunchers for the forestry industry. The Dubuque Works also serves as the Center of Excellence for the C&F Division in the areas of Product Engineering, Product Verification and Validation, Supply Management, and Product Support which includes the Dealer Technical Assistance Center. Dubuque Works employs 2,810.



Employer Tour 3

Dupaco Community Credit Union

dupaco.com

Matt Hostert, Senior Recruiting Specialist
mhostert@dupaco.com

Dupaco Community Credit Union is a not-for-profit financial cooperative. Dupaco is the financial home of more than 157,000 member-owners. Every day they work hard to serve and enrich the lives of each and every one of them. The Des Moines Register recognized Dupaco as one of Iowa's Top Workplaces in 2022 and Dupaco received the 2023 Employ Humanity Excellence Award for demonstrating excellence in servant leadership, workplace culture and making our world a better place for humanity.



Major Area Employers*



- John Deere Dubuque Works** • Manufacturer, Construction & Forestry Equipment
- Dubuque Community School District** • Education, Pre-K to 12
- MercyOne Dubuque Medical Center** • Hospital Services
- Medical Associates Clinic, P.C.** • Health Services
- University of Wisconsin – Platteville** • Education
- UnityPoint Health – Finley Hospital** • Hospital Services
- Cottingham & Butler** • Health Care, Insurance Agencies, Brokerages, and Third-Party Administrators
- Andersen Windows & Doors** • Manufacturer, Aluminum-clad and Wood Windows & Doors
- City of Dubuque** • Public Service
- Sedgwick** • Claims/Benefits Management & Processing
- Western Dubuque Community School District** • Education, Pre-K to 12
- Hormel / Progressive Processing** • Manufacturer, Food & Beverage
- Medline Industries** • Health Care Products
- Northeast Iowa Community College** • Education
- Mi-T-M Corporation** • Manufacturer, Industrial Equipment
- Empower** • Financial Services
- University of Dubuque** • Education
- A.Y. McDonald Mfg. Co.** • Manufacturer, Waterworks & Gas Products
- Dubuque County** • Public Service
- Dupaco Community Credit Union** • Financial Services
- Nordstrom** • Distribution Center
- Loras College** • Education
- Grand River Medical Group** • Health Services
- Rite-Hite Company** • Manufacturer
- McGraw Hill** • Publishing
- Holy Family Catholic Schools** • Education, Pre-K to 12
- Q Casino / Dubuque Racing Association** • Amusement/Entertainment/Attractions
- Diamond Jo Casino** • Amusement/Entertainment/Attractions

Finding the perfect career is only a click away with AccessDubuqueJobs.com, the region's number-one career site. From information technology to health care, from insurance to manufacturing, top employers in the Greater Dubuque region are posting their career opportunities daily to the site with nearly 1,300 job opportunities currently listed.

AccessDubuqueJobs.com consistently outperforms national job sites like Indeed or ZipRecruiter for finding quality careers in the Greater Dubuque Region.

The mobile-friendly site includes features such as:

- *Text and email alerts to be notified of new postings.*
- *Curated portal dedicated to internship opportunities.*
- *Additional resources for access to skills-building and training programs.*
- *Online resume builder tool.*
- *Calendar of upcoming area career fairs.*
- *Postings are automatically synced with Iowa Workforce Development job bank and on-demand with over 44 HR platforms.*

As a collaborative partnership between Greater Dubuque Development Corporation, TH Media, and more than 195 area employers, AccessDubuqueJobs.com is not just a website – it's a community-wide workforce initiative designed to attract a talented workforce.

Scan & Explore AccessDubuqueJobs.com ▶



Career Services Attendees

Augustana College

Steven Nowinski, Employer Relations Manager - CORE Development • stevennowinski@augustana.edu

Central College

Kristen McMains, Associate Director for Career Development • mcmainsk@central.edu

Clarke University

Mariann Kurtz-Weber, Director of Business and Community Engagement • mariann.kurtzweber@clarke.edu

Coe College

Maya Danner, Career Specialist • mdanner@coe.edu

Cornell College

Andrea Lohf, Associate Director of Operations & Career Coaching • alohf@cornellcollege.edu

Grand View University

Haley Peeler, Director of the Career Center • hpeeler@grandview.edu

Highland Community College

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Kirkwood Community College

Danielle Ebaugh, Career Services Supervisor • danielle.ebaugh@kirkwood.edu

Loras College

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Luther College

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Morningside College

Rena Billings, Economic Development Specialist, City of Sioux City • rbillings@sioux-city.org

Northeast Iowa Community College

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University of Dubuque

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University of Wisconsin-Platteville

Jane Laufenberg, Career Development Coordinator • laufenja@uwplatt.edu

University of Wisconsin-LaCrosse

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Wartburg College

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Jo Lynn Dorace, Associate Director of Internships • jo.dorrance@wartburg.edu

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Kelly Schanbeck, Corporate Recruiter / HR Specialist • kschanbeck@kendallhunt.com

Kunkel & Associates

Kim Budde, Senior Vice President of Human Resources • kim.budde@kunkel-inc.com

Lauren Minert, Human Resources Manager • lauren.minert@kunkel-inc.com

Medical Associates Health Plans | Medical Associates Clinic

Cheryl Syke, Chief Human Resources Officer • csyke@mahealthcare.com

Jennie Brown, HR Recruiting Manager • jbrown@mahealthcare.com

Work That Works

Greater Dubuque Development's "Work That Works" program is an innovative solution to fill the growing workforce needs of area employers by connecting students at institutions of higher learning with high-paying jobs that are flexible with individual students' schedules.

Work That Works is not an internship program, as many students taking part will be employed in positions that don't necessarily relate to their areas of study. Explore open positions at www.greaterdubuque.org/work-here/work-that-works.

Opportunity Dubuque

Opportunity Dubuque is a nationally recognized, collaborative job-training effort developed in response to local employers' needs for a skilled workforce.

A win-win for students and employers, individuals can complete industry-driven certifications to upgrade their skills or launch new careers.

The program offers training in a variety of disciplines across industries to fill high-demand and high-wage occupations, providing a unique level of flexibility that allows the community to adapt to shifting dynamics and immediate needs in the workforce.

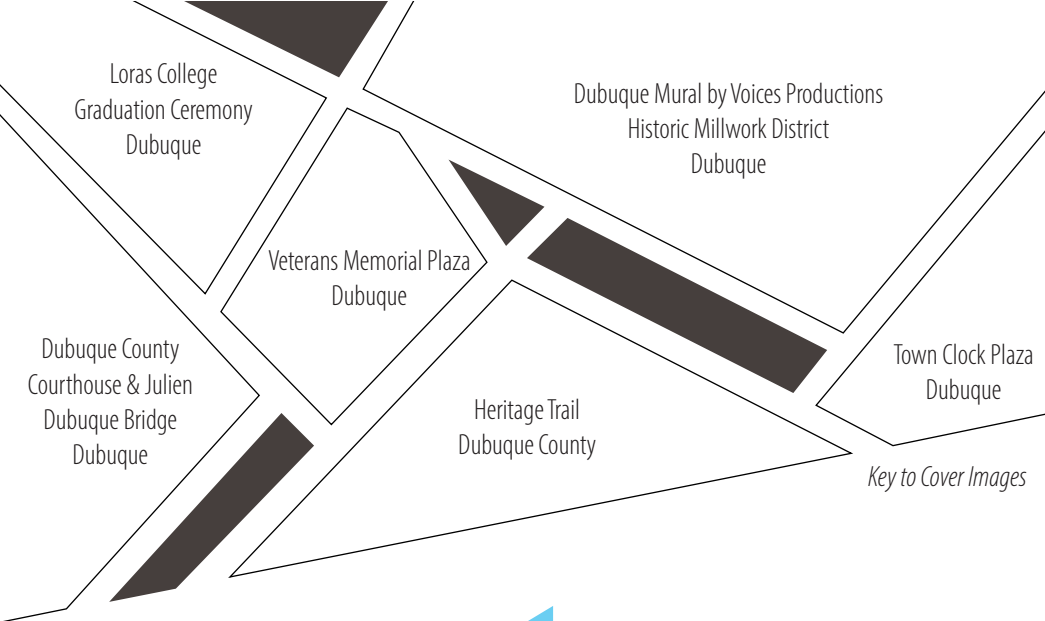
Since 2012, Opportunity Dubuque has graduated over 900 students and connected them to jobs in advanced manufacturing, transportation, health care, information technology, culinary, and construction and restoration. Tuition assistance and child-care support remove barriers and make the program accessible to all.

Reflecting its true collaborative nature, Opportunity Dubuque is offered through Northeast Iowa Community College, funded by Greater Dubuque Development Corporation, and supported by commitments from the City of Dubuque, Dubuque County, and the Dubuque Racing Association.



For more information on Work That Works or Opportunity Dubuque contact:

Nic Hockenberry
Director of Workforce Programming
Greater Dubuque Development



TALENT DUBUQUE

an intern engagement program (June 14-July 26, 2023)



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Greater Dubuque Development Corporation

Schmid Innovation Center
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Dubuque, Iowa 52001

563-557-9049 • greaterdubuque.org

Professional Development and Community Experiences to Maximize Retention of Interns & Area College Students

- Open to interns of **AccessDubuqueJobs.com** investors and any currently enrolled college student in the Greater Dubuque region.
- Series of events held throughout Summer 2023.
- Participants experience the culture that makes the Greater Dubuque region unique while networking with community and business leaders.
- No cost to participate, for interns, college students or employers.

Register by FRIDAY, MAY 26*

**Interns should be registered by their employer to participate*

Visit www.greaterdubuque.org/talent-dubuque or scan the QR code for details and instructions



Questions? Contact:

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