

JUL  
AUG  
SEP  
20



# Action DASHBOARD

Scales of 1 to 7: 1 is Low, 7 is High

## INFOACTION

InfoActions Included  
in this Report:

**44** TOTAL VISITS

**43%**

Area businesses reporting  
**Increasing Market Share**  
43% Stable, 14% Decreasing

**48%**

Area businesses who, pre-COVID, had  
plans to expand within 3 years

**74%**

Area businesses who would consider a  
merger with an existing company

Companies with Plans to Add Net  
New Jobs in the Next 12 Months

**47%**

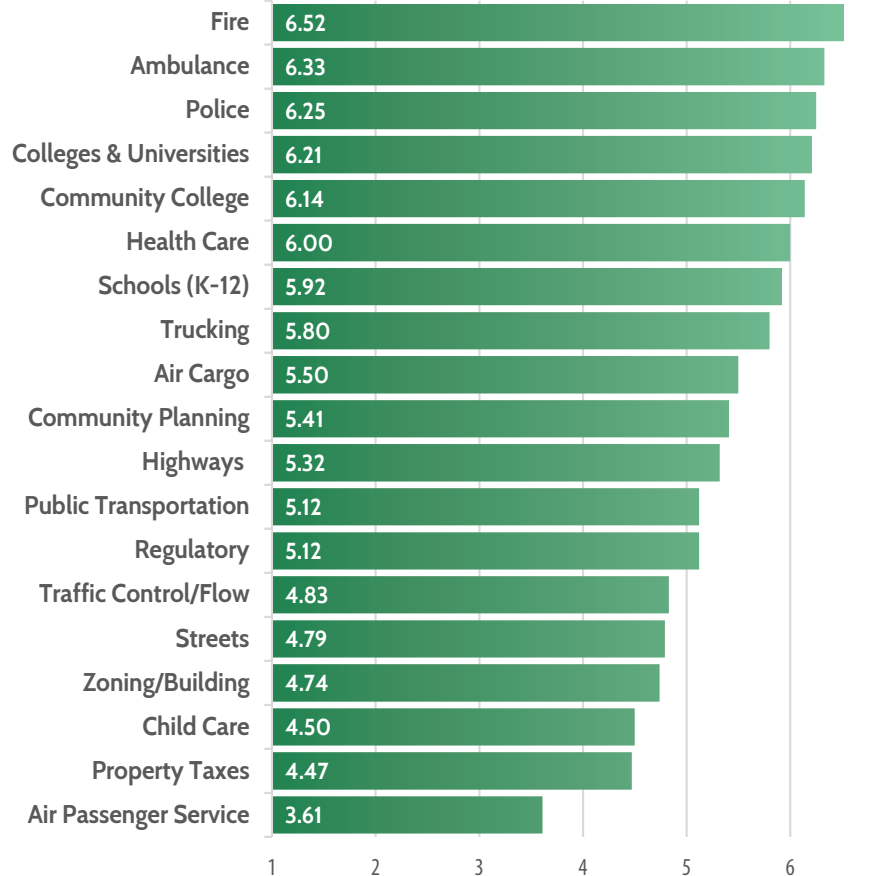
Reported Yes

**53%**

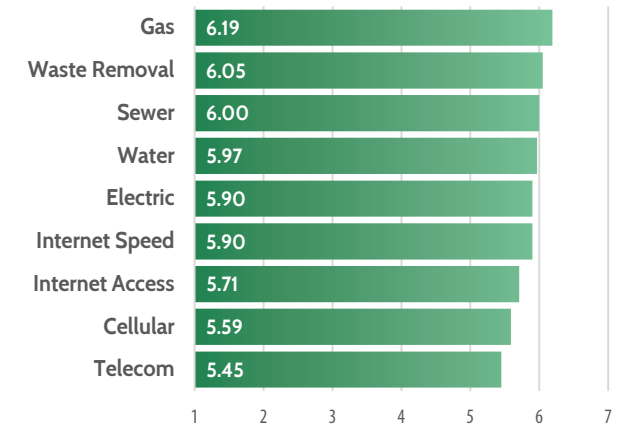
Reported No

47% Reported Recruitment Challenges

### Public Services Index



### Utility Services Index



Has the community's technology  
infrastructure been adequate during COVID?

**95%**

Reported Yes

**5%**

Reported No

### Top 3 Barriers to Post-pandemic Recovery

- Economic Uncertainty
- Finding Employees/Employee Training
- Regaining Customers

### NOTE

Quarterly HR Action visits were impacted significantly by the pandemic. While meetings were conducted, the data collected was determined to be limited in its representation of the Greater Dubuque area. As more information is collected, a more representative report will be released next quarter.