

# DO MORE THAN JUST LIVE. CONTRACTOR OF CONTA

### Welcome to Dubuque.

We've grown without losing our small-town roots. Here you'll enjoy big city amenities without sacrificing quality of life. Children still walk to school and receive a superior education in a safe environment. Your neighbors know you by name and welcome you into the community.

Stop searching for work life balance. Here, you can experience a career that drives you, without a long commute that drives you crazy. You can achieve professional growth while still having a rich social life.

The Greater Dubuque area is the perfect backdrop for your anyday adventure. Unwind in the outdoors—fresh air, scenic trails, and the Mighty Mississippi river. Foster creativity with live music, arts and culture offerings, and world-class museums. Take a culinary tour of creative ingredients, locally-sourced fare, or homestyle favorites at restaurants that satisfy every palate.

Make Dubuque, Iowa your new home.



### Make your move easy

Our free newcomer services make relocating to the Greater Dubuque area a breeze. Let us give you a community tour and answer any questions you might have. We'll make sure you're equipped to make the most of what the Greater Dubuque area has to offer. If that includes a job offer, we've got you covered. With the area's number one career resource, *AccessDubuqueJobs.com*, finding your future career is just a click away.



MINIMU

Greater Dubu

The financial and insurance sectors are just two of the environments where young professionals can excel in their careers.

### Find your success

You fill most of your days with your career, so why not choose a career that's also fulfilling? The Greater Dubuque area has a rich business environment ripe with opportunity for professional growth. Small, locally-owned businesses have been thriving here for decades and Fortune 500 companies are attracted by the quality of life our community affords employees. Beyond the professional advantages, you'll find a vibrant community with a welcoming atmosphere and countless recreational activities set in a beautiful landscape.







Finding your perfect career is only a click away with AccessDubuqueJobs.com, the region's number-one career site. From information technology to health care, from insurance to advanced manufacturing, our top employers are posting their career opportunities daily to the site. You can easily set up text and email alerts to be notified of new postings. AccessDubuqueJobs.com consistently outperforms national job sites like Indeed or ZipRecruiter for finding quality careers in the Greater Dubuque area.

> Advanced manufacturing is one of the area's fastest-growing industries with excellent potential for advancement.



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### A home as unique as you are

From downtown lofts to boulevard bungalows to Victorian mansions overlooking the Mississippi River—in Greater Dubuque your home can easily fit your personality and your budget. Our low cost of living makes it easier to afford the kind of life you've been saving to live. Meet your goals faster—buy a home, travel more, and save for your future. Our neighborhoods don't make you choose between affordability or safety. Walk to school or work, go for a run or bike ride, and spend time relaxing in your own backyard.

### The future is here

The Greater Dubuque community is making strides as a leader in sustainability and connectivity. We're committed to renovating our historic neighborhoods, maintaining their innate charm while upgrading spaces for homes and workplaces. Access to local, natural, and organic food is easy through our farmers markets, community gardens, CSAs, and grocers. We're also home to Alliant Energy's largest solar array in the state—a 26-acre site capable of powering over 850 homes. At our Water and Resource Recovery Center, excess emissions are captured and cycled into a renewable biogas system, keeping our air cleaner and reducing our carbon footprint.

The Greater Dubuque area is also keeping pace with the speed of technology. Our city government has prioritized working with public and private partners to ensure our residents have access to broadband in order to stay connected.

Dubuque is a viable, livable, equitable community driving economic prosperity, environmental integrity, and cultural vibrancy. Through small and large efforts, we're committed to leaving a smart, sustainable legacy for future generations that our residents can be proud of. We're called the Masterpiece on the Mississippi for a reason—the river carved our landscape into a work of art. Get outdoors and experience it all—camp along the water's edge, hike the bluffs at Mines of Spain, paddle the backwaters, practice yoga at Eagle Point Park, explore the Dubuque Arboretum and Botanical Gardens, or bicycle the scenic Heritage Trail.

## Live y

## our best life

The Greater Dubuque area is a non-stop arts and culture community. Experience year-round live music and festivals, take classes at the Dubuque Museum of Art, enjoy theater productions and the Dubuque Symphony Orchestra, visit the National Mississippi River Museum and Aquarium, or take in the Julien Dubuque International Film Festival!

Get involved in the community and be a part of our bigger picture. There are many ways to make an impact—be a mentor, serve on a board, volunteer for a local nonprofit, support advocacy, network with other professionals, or join a city commission—all while sharing your unique talents and abilities.









### A world-class education

From preschool to advanced degrees, our education system prepares the next generation of leaders. Our public and private schools are committed to providing pathways for students to unlock their potential and be equipped for the future.

Dubuque's strong education system has received national recognition. In 2017, Dubuque received an All-America City Award for efforts in improving early literacy. Our high school students also achieve higher scores on the ACT, on average, than those at the state and national levels.

The Greater Dubuque area is home to 11 institutions of higher learning. They provide world-class education to students from around the globe, across a wide variety of disciplines and trades. Our college campuses also serve as centers for the arts, athletics, and cultural events, enriching the community.

Regardless of the path our students choose to follow, they are well prepared to achieve their goals and be successful.

### an award-winning community



#### Dubuque Makes Top 100 Best Places to Live List (2022)

Dubuque was ranked in the top 100 best places to live in the U.S. in a report done by Livability, coming in at #96. The annual study calculated a 'LivScore' for over 2,300 cities using several data points. The final 100 cities are considered welcoming, affordable and offer the space and opportunity to grow professionally and personally.



#### Dubuque Receives Fifth All-America City Award (2019)

Dubuque was named an All-America City by the National Civic League five times in twelve years (2007, 2012, 2013, 2017, 2019). The All-America City award recognizes communities whose citizens work together to address communitywide challenges and achieve uncommon results.



#### Dubuque Scores 100 on the Municipal Equality Index (2021)

The Human Rights Campaign in partnership with the Equality Federation Institute, awarded Dubuque 100 points on the Municipal Equality Index for 2018, 2019, 2020, and 2021. The index is a national ranking based on the inclusiveness of laws, policies, and services for LGBTQ+ residents. The 2021 average city score was 67 points.



#### Dubuque Designated one of 75 LEED-Certified Cities (2018)

Dubuque received the LEED-Certified City designation under the STAR (Sustainability Tools for Assessing and Rating Communities) framework—a national framework used for measuring and advancing local government's environmental, economic, & community efforts to achieve sustainability.



### Dubuque Receives Excellence on the Waterfront Honor Award (2021)

The City of Dubuque received the Excellence on the Waterfront Honor Award from The Waterfront Center for the Bee Branch Creek Restoration Project. Dubuque was one of eight award winners from across the world including projects in Canada, The United Kingdom, China, India, and U.S. cities including Juneau, Seattle, and Lewis County Washington.



#### Dubuque Receives Award for Environmentalism (2018)

The U.S. Environmental Protection Agency (EPA) Region 7 awarded the City of Dubuque the Leading Environmentalism and Forwarding Sustainability (LEAFS) Award in April 2018 for excellence in site reuse for the construction of the Jule Operations & Training Center.

### BUSINESS INSIDER

Dubuque Named in List of 30 Best Cities to Live After Pandemic (2020)

Dubuque was included on *Business Insider*'s 30 Best American Cities to Live in After the Pandemic. The list highlighted less densely populated locations with great quality of life, affordable housing, and ample remote work opportunities.



#### Dubuque Recognized as "Outstanding Community" (2018)

The Iowa Tourism Office and Travel Federation of Iowa recognized Dubuque as Outstanding Community (Metro) in demonstrating excellence in supporting tourism. Over 2 million tourists visit the area each year, experiencing the Mississippi River, arts & culture, nightlife, dining, sporting events, history, and more!

To view a complete listing of awards & recognitions the Greater Dubuque area has received visit greaterdubuque.org/award.

### neighborhoods

### college grandview

Home to University of Dubuque, Loras College, and Clarke University. Along Grandview's manicured boulevard, the residential areas feature charming homes and mature trees.

### eagle point

Eagle Point Park overlooks the Mississippi River, Lock & Dam 11, and the Dubuque Marina. The area has historic houses and neighborhoods, some pre-dating 1900.

### historic downtown

Features Main Street corridor and Cable Car Square. A core area for offices, restaurants, and shopping. Housing is a mix of apartments and established homes.

### historic millwork

A developing neighborhood of restored historic buildings with a mix of adaptive-reuse residential, commercial, restaurants, and retail spaces.

### port of dubuque

Recreational area that includes the Riverwalk, City of Dubuque Marina, Diamond Jo Casino, and National Mississippi River Museum & Aquarium.

### schmitt island

Recreational area that includes Miller Riverview Park, Dubuque Yacht Basin, the Q Casino, and the Mystique Community Ice Center.

### south end

The expansive Mines of Spain Recreation Area is located here. Housing is a mix of established and new homes. Key West, an unincorporated community, is also a part of this area.

### west end

Amenities include national chain stores, restaurants, and big box retail. Homes are recent and new construction. Asbury, a suburb of Dubuque, is also part of this area.



### getting around

#### **Air Travel**

The Dubuque Regional Airport serves private and corporate jets, as well as provides comprehensive aviation programs through the University of Dubuque. Contact the Dubuque Regional Airport at **563-589-4127** or visit **flydbq.com**.

### Driving

Located on the banks of the mighty Mississippi River where Iowa, Illinois, and Wisconsin meet, Dubuque is well-connected via four-lane highways to many Midwestern metro areas as well as to several Interstate highways.

U.S. Highway 61 South
U.S. Highway 20 West
U.S. Highway 20 East
U.S. Highway 20 East
U.S. Highway 151 North

#### **Local Bus Service**

The Jule is the transit division of the City of Dubuque, providing public transit services throughout the city. There are daytime fixed routes providing bus service to most areas in the city limits and paratransit (door to door) service is provided for senior citizens and individuals with disabilities. Service areas include shopping, entertainment, community services, and employment destinations, with most trip times around 30 minutes.

The Jule's administrative offices and downtown transfer are located at the Intermodal Transportation Center in Dubuque's Historic Millwork District at 950 Elm Street.

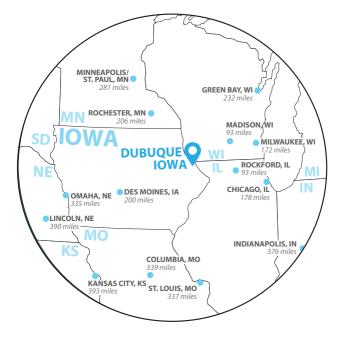
#### **Service Hours**

Monday - Friday 6:15 a.m. to 6:45 p.m. Saturday 8:15 a.m. to 5:45 p.m. Sunday No Service

Service hours subject to change. More information can be obtained by calling the Jule at **563-589-4196** or visiting **cityofdubuque.org**.

#### **Over-the-road Bus Service**

Extended distance bus service is provided by Burlington Trailways via the Intermodal Transportation Center at 950 Elm Street in Dubuque. For routes, rates, and services, contact Burlington Trailways directly at **800-992-4618** or visit them at **burlingtontrailways.com**.



### communities in greater dubuque

City of Asbury, IA 563-556-7106 | citvofasburv.com

City of Balltown, IA Loras Mauer | 563-581-8590

City of Bankston, IA Betty Mausser | 563-876-3293

City of Bellevue, IA 563-872-4456 | bellevueia.gov

City of Bernard, IA Katie Stoll | 563-879-3300

City of Cascade, IA 563-852-3114 | cityofcascade.org

City of Centralia, IA Thomas Stecher | 563-590-3190

City of Cuba City, WI 608-744-2152 | **cubacity.org** 

City of Dickeyville, WI 608-568-3333 dickeyville.com

City of Dubuque, IA 563-589-4100 | cityofdubuque.org

City of Durango, IA Marjorie Henkels | 563-590-2330

City of Dversville, IA 563-875-7724 | cityofdyersville.com

City of East Dubuque, IL 815-747-3416 | cityofeastdubugue.com

City of Epworth, IA 563-876-3320 | epworthiowa.org

City of Farley, IA 563-744-3475 | **farleyiowa.org** 

City of Galena, IL 815-777-1050 | cityofgalena.org City of Graf, IA Kurt Chipperfield | 563-583-5773

City of Hazel Green, WI 608-854-2953 | villageofhazelgreen.org

City of Holy Cross, IA Amy Vonderhaar | 563-870-2475

City of Luxemburg, IA Angie Oberbroeckling | 563-853-4615

City of Maguoketa, IA 563-652-2484 | maguoketachamber.com/city

City of New Vienna, IA Angie Oberbroeckling | 563-921-2295

City of Peosta, IA 563-556-8755 | cityofpeosta.org

City of Platteville, WI 608-348-9741 | platteville.org City of Potosi/Tennyson, WI 608-763-2300 | potosiwisconsin.com

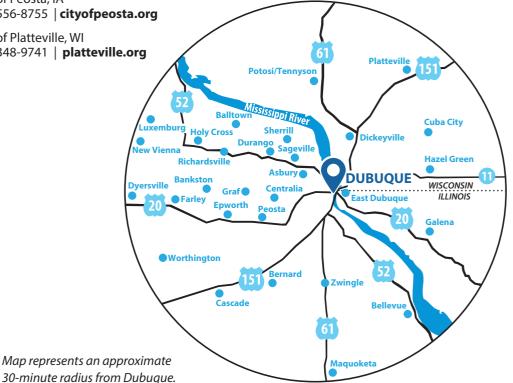
City of Rickardsville, IA Mary Ann Knapp | 563-543-8890

City of Sageville, IA Sherry Schroeder | 563-599-0790

City of Sherrill, IA Melissa Schmidt | 563-552-2298

City of Worthington, IA Theresa Smock | 563-855-2825

City of Zwingle, IA Karla Mahoney | 563-599-4504



### a place to learn

### Primary & Secondary Education: Pre-K–12

### **Public Schools**

**Dubuque Community School District (Pre-K–12) | Dubuque, IA** Thirteen elementary schools, three middle schools, two high schools and the Alternative Learning Center (Alta Vista Campus) 563-552-3000 | www.dbgschools.org

#### Western Dubuque Community School District (Pre-K–12) Dyersville, Farley, Epworth, Peosta, and Cascade, IA

Five elementary schools, two middle schools/junior highs, two high schools 563-744-3885 | www.w-dubuque.k12.ia.us



### To Learn More About Our Public Schools:

Dubuque Community School District www.dbqschools.org/district/about-the-district/newcomers-information Western Dubuque Community School District www.wdbqschools.org

### **Four-Year-Old Preschool**

Research supports the fact that high-quality preschool improves a child's readiness for kindergarten. Those who qualify may be eligible for a minimum of 10 hours of free preschool per week, as long as their fourth birthday is before September 15 of the program year.

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To learn about quality child care options in the Greater Dubuque region, including in-home infant and child care, child care centers, preschools, four-year-old preschool, and before- and after-school care, contact: Child Care Resource and Referral 1-855-244-5301 | iowaccrr.org

### **Private Schools**

Aquin Catholic School (Pre-K-8) | Cascade, IA One elementary and middle school 563-852-3331 | www.aquin.org

**Dubuque Lutheran School (K–5) | Dubuque, IA** One elementary school 563-588-0614 | www.dubuquelutheranschool.com

**Dyersville Beckman (7-12) | Dyersville, IA** One junior high and one high school 563-875-7188 | www.beckman.pvt.k12.ia.us

Holy Family Catholic Schools (Pre-K–12) | Dubuque, IA Four elementary schools, one middle school, one high school plus Spanish immersion elementary school 563-582-5456 | www.holyfamilydbq.org

LaSalle Catholic School (Pre-K-6) | Holy Cross, IA One elementary school 563-870-2405 | www.lasalle.pvt.k12.ia.us

Seton Catholic School (Pre-K-8) | Peosta & Farley, IA Two elementary schools and one middle school 563-556-5967 | www.setonschool.org

**Tri-State Christian School (K-12)** | **Dubuque, IA** One elementary school and high school 563-231-3701 | **tscs.org** 

Xavier Catholic School (Pre-K-6) | Dyersville, IA One elementary school 563-875-7376 | www.xavier.pvt.k12.ia.us

### higher education

The Greater Dubuque region is rich with opportunities for education. Whether you're looking for college options for your children or professional development for adults, you'll find a wealth of choices in the Greater Dubuque region.

### **Colleges and Universities**

Clarke University 1550 Clarke Drive, Dubuque, IA 1-888-825-2753 / 563-588-6300 | clarke.edu

University of Dubuque 2000 University Avenue, Dubuque, IA 563-589-3000 | dbq.edu

Loras College 1450 Alta Vista Street, Dubuque, IA 1-800-245-6727 / 563-588-7100 | loras.edu

University of Wisconsin – Platteville 1 University Plaza, Platteville, WI 1-800-362-5515 / 608-342-1491 | uwplatt.edu

Emmaus Bible College 2570 Asbury Road, Dubuque, IA 1-800-397-2425 / 563-588-8000 | emmaus.edu

#### lowa is home to three state universities:

- University of Iowa in Iowa City www.uiowa.edu, (82 miles)
- University of Northern Iowa in Cedar Falls www.uni.edu, (98 miles)
- Iowa State University in Ames www.iastate.edu, (188 miles)

### **Community Colleges and Technical Schools**

Northeast Iowa Community College 8342 NICC Drive, Peosta, IA 1-800-728-7367 / 563-556-5110 | nicc.edu

Highland Community College 2998 West Pearl City Road, Freeport, IL 815-235-6121 | highland.edu

Southwest Wisconsin Technical College 1800 Bronson Boulevard, Fennimore, WI 1-800-362-3322 / 608-822-3262 | swtc.edu

Capri College 395 Main Street, Dubuque, IA 1-800-728-0712 / 563-588-2379 | capricollege.com

### **Seminaries**

Divine Word College 102 Jacoby Walkway, Epworth, IA 1-800-553-3321 / 563-876-3353 | dwci.edu

University of Dubuque Theological Seminary 2000 University Avenue, Dubuque, IA 563-589-3122 | udts.dbq.edu

Wartburg Theological Seminary 333 Wartburg Place, Dubuque, IA 800-369-8387 | wartburgseminary.edu

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### must-have info

Concernant									
Government	Driver's License Bureau*   2460 Gateway Dr.   *by appointment				ent <b>51</b>	5-244-8725	iowadot.gov	/	
	Vehicle Registration (License Plates)   720 Central Avenue				ue <b>56</b> 3	8-589-4450	dubuquecounty.org		
	U.S. Postal Service   350 West 6th Street, Ste 124				563	3-582-2997	usps.com		
Health Care	Crescent Community Health Center				563	3-690-2850	crescentchc.org		
	Grand River Medical Group				563	3-557-9111	grandrivermedicalgroup.com		
	Medical Associates Clinic, P.C.				563	3-584-3000	mahealthcare.com		
	MercyOne Dubuque Medical Center				563	8-589-8000	mercyone.org/dubuque		
	Tri-StateDOCS				563	3-582-7055	tristatedocs.com		
	Unified Therapy Health Services				563	8-583-4003	unified therapy.com		
	UnityPoint Health - Finley Hospital				563	3-582-1881	unitypoint.o	rg/dubuque	
City of	City Hall   50 West 13th Street				563	3-589-4100	cityofdubuq	ue.org	
Dubuque		Pet License	563-589-	4185	Са	ırnegie-Stout I	Public Library	563-589-4225	
		Bicycle License	563-589-	4100		Lei	isure Services	563-589-4263	
	В	uilding Permits	563-589-	4150		Parking	Department	563-589-4266	
Dubuque	General Information   720 Central Avenue				563	8-589-1300	dubuquecou	unty.org	
County	Fishing & Hunting License 563-589-4434				Vehicle Registration 563-589-4450				
	County Library 563-582-00			0008		Voter Registration 563-589-4457			
	M	arriage License	563-589-	4434					
Utilities	<i>Electricity</i> Alliant Energy <b>800-255-426</b> Maquoketa Valley Electric <b>800-927-606</b>								
			888-890		•				
	Water/Sewer City of Dubuque		563-589			57			
	Refuse/Recycling	City of Dubuqu		563-589	-4250		ouque.org		
	The service providers listed above are for the City of Dubuque. When considering properties outside the city limits, be sure to inquire about the service providers in that particular area.								
Broadband	Bernard Telephone	563-879-3203	bernardteleph	none.com		keta Valley	800-927-6068	mvec.coop	
	CS Technologies 563-556-0499 cstech.com		cstech.com			Cooperative	055 (22 422)		
	Cascade Communications 563-852-3710		cascadecomm.com		Mediao Sand P		855-633-4226		
	Lumen <b>800-261-1691</b> cer		centurylink.co	enturylink.com		raine Private Networks	866-813-3608	•	
	Comelec	563-557-8442	comelecinterr	net.com	Windst		866-445-8084	•	
	Frontier Communications 877-250-6848		frontier.com			nsin Independent	877-946-6300	wins.net	
		ImOn Communications <b>319-200-6300</b> imon.net			Network				



### housing

### **Finding Living Space**

From downtown lofts to Victorian mansions on the Mississippi bluffs, from new and established neighborhoods to rural acreages, there are affordable living options for your lifestyle now and for the future.

You can rest comfortably knowing the Greater Dubuque region is a safe place to live and raise a family. Children walking to school fill the sidewalks in the morning and joggers zip by, while citizens enjoy our many parks, bike trails, and golf courses.

#### Renting

Residential rental units are available in traditional apartment complexes, small and quaint homes, modern loft-style apartments, and large executive-style homes. According to the U.S. Census Bureau, the estimated median gross rent in the Greater Dubuque region was \$802, compared to the national average of \$1,096. (*Source: 2016–2020 ACS Estimates*)

> For a Rental Resources Guide: greaterdubuque.org/relocate/housing

#### Buying

The Greater Dubuque region offers a great mix of housing options. According to the U.S. Census Bureau, the 2020 estimated median value of an owner-occupied housing unit in the Greater Dubuque region was \$175,300 compared to the national average of \$228,800.

### **Property & Sales Taxes**

The sales tax rate in Dubuque County is seven percent which includes a one percent local option sales tax. Statewide, schools benefit from a one cent sales tax funding that is restricted for new facilities, building additions, significant renovations, and technology infrastructure and device purchases.

#### **City of Dubuque**

For 2022-2023, the City of Dubuque property tax levy is \$9.71686 per \$1,000 as of January 1, 2021, taxable valuation. Additional levies include school district, area school, and county for a total levy of \$30.55266 per \$1,000.

#### **City of Asbury**

For 2022-2023, the City of Asbury property tax levy is \$9.00109 per \$1,000 as of January 1, 2021, taxable valuation. Additional levies include school district, area school, and county for a total levy of \$29.84399 per \$1,000.

Property taxes vary among communities and unincorporated areas within the Greater Dubuque region.

	Composite Cost of Living			
National Average	100.0			
Chicago, IL	125.0			
Minneapolis, MN	102.4			
Madison, WI	105.5			
Milwaukee, WI	98.4			
Dubuque, IA	89.7			

Based on C2ER Qtr1 2022 Annual Averages Data

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### welcome

In our community, we welcome people of any age, color, gender, identity, economic position, religion, race, ability, ethnicity, sexual orientation, and national origin.

We're committed to fostering an inclusive community—through relationships, activities, and programs that are equitable and manifold. Greater Dubuque Development is proud to be a resource for those seeking diverse connections, activities, events, goods, and services. Please contact our office for more information.



YOU can be great here.

### **Newcomer Services**

We know that making the decision to move can be both exciting and daunting. A successful relocation requires a partner on the ground— someone who can connect you with the people and places you need to make a smooth transition into the community. Our Newcomer Services are provided at no cost to you. It's our way of saying "Welcome!"

Worship opportunities

businesses in the area

don't know who to ask

· Recreational opportunities

· Social and civic organizations

Information on services and

· Diversity & equity resources

· Questions you may have, but

- · Employment opportunities on *AccessDubuqueJobs.com*
- $\cdot$  Personal tours of the community
- $\cdot$  Distinctively Dubuque program
- $\cdot$  Housing resources for rentals or properties for sale
- $\cdot$  Education resources for Pre–K to higher education
- $\cdot$  Child care resources
- · Utility and city services information
- · Health care options

### For more information, contact:

Mandi Dolson, Director of Workforce Recruitment & Retention Greater Dubuque Development Corporation mandid@greaterdubuque.org • 563.557.9049

### **Distinctively Dubuque**

Distinctively Dubuque is a five-night program hosted by high-energy presenters with in-depth knowledge of the Greater Dubuque area. This program is designed for individuals who are new to the Greater Dubuque region within the last two years. Due to the generosity of our sponsors (City of Dubuque, Q Casino/Dubuque Racing Association, and Dubuque County Board of Supervisors), Distinctively Dubuque is offered free of charge. This interactive program offers opportunities to meet new people and experience local food; learn about arts, culture, and recreation opportunities; have fun while exploring the city; participate in networking activities with community leaders and residents; and discover traditions that make Dubuque unique.

#### For more information, contact:

Mandi Dolson, Director of Workforce Recruitment & Retention Greater Dubuque Development Corporation mandid@greaterdubuque.org • 563.557.9049



WELCOME

### accessdubuquejobs

The Greater Dubuque region has a rich business environment for professional growth. Small, locally owned businesses have been thriving here for decades, and Fortune 500 companies are attracted by the quality of life our community provides to employees.

With **AccessDubuqueJobs.com** as your guide, finding that perfect position has never been easier. From information technology to health care, and from insurance to advanced manufacturing, our area's top employers are posting opportunities daily.

### **Major Employers**

- John Deere Dubuque Works Dubuque Community School District MercyOne Dubugue Medical Center Cottingham & Butler Medical Associates Clinic, P.C. University of Wisconsin–Platteville UnityPoint Health-Finley Hospital HODGE Andersen Windows & Doors A.Y. McDonald Mfg. Co. City of Dubuque Sedgwick, CMS **Dupaco Community Credit Union** Medline Industries, Inc. Western Dubuque Community School District
- Northeast Iowa Community College Hormel Foods/Progressive Processing Nordstrom Distribution Center HTI F **Mi-T-M Corporation** University of Dubuque Rite-Hite **Dubuque County** Loras College Grand River Medical Group The McCoy Group Holy Family Catholic Schools Q Casino/DRA Clarke University Empower Diamond Jo Casino



Fidelity Bank & Trust Simmons Pet Food McGraw-Hill Higher Education Honkamp Krueger & Company Dubuque Bank and Trust MidWest*One* Bank Crown Cork & Seal

### For more information visit: AccessDubuqueJobs.com

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