

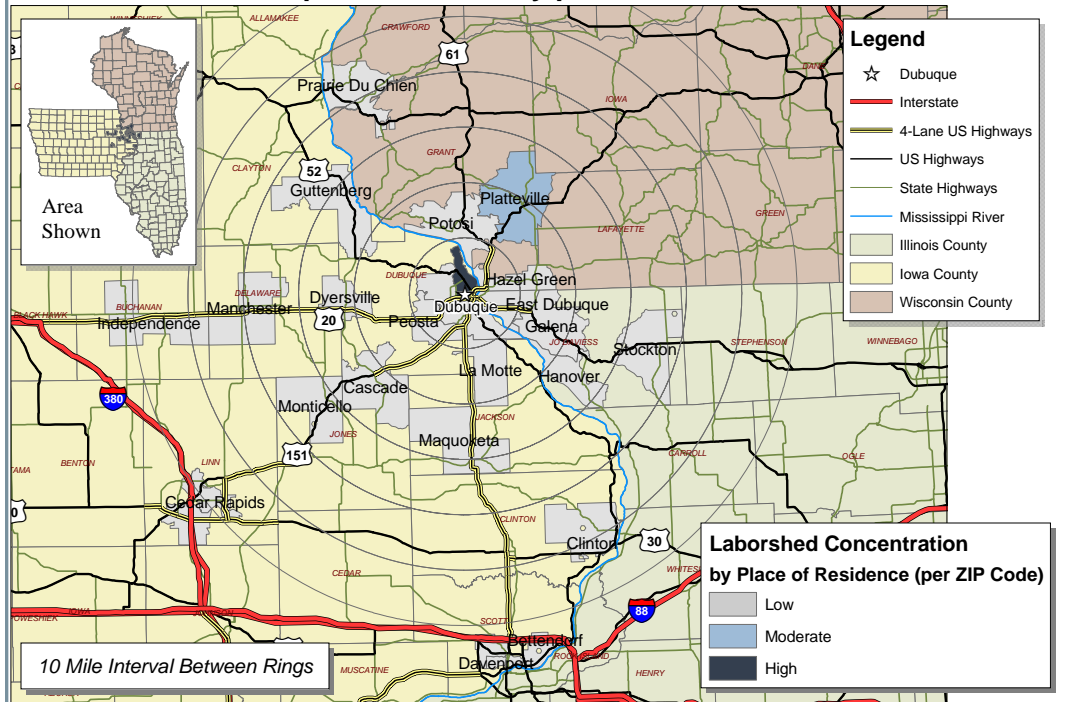
Labor Characteristics

Food Processing

Dubuque, Iowa



Concentration of those with transferable experience/skills by place of residence



Potential Available Labor Per Occupational Category:

Business Operations:

- Managers - 496
- Market Research Analysts - 489
- Paralegals & Legal Assistants - 986
- Stock Clerks & Order Fillers - 511

Production:

- Supervisors - 3,450
- Dietitians & Nutritionists - 493
- Dietetic Technicians - 503
- Food Batchmakers - 501
- Medical & Clinical Lab Techs - 991
- Licensed Practical & Vocational Nurses - 1,971
- Production Planning Clerks - 986
- Agricultural Workers - 488
- Machine Setters, Operators, and Tenders - 493
- Butchers & Meat Cutters - 497
- Veterinary Techs - 485
- Production Workers - 13,306

Material Movers:

- Freight & Stock Handlers - 988

An estimated total of 27,634 people in the Laborshed area

Workers who have transferable experience/skills in the Laborshed area are currently commuting an average of 11 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 18 miles one way for the right employment opportunity.

Employment Status:

76.8% Employed

- 30.2% of the employed are willing to change employment

12.5% Unemployed

1.8% Homemakers, Not Employed

8.9% Retired

Education Levels:

- 51.8% Education beyond high school
- 10.7% Associate degree
- 7.1% Vocational training completed
- 8.9% Undergraduate degree
- 3.6% Postgraduate degree

Flexibility in the Workplace:

(by percent of interest)

- Cross-training - 76.9%
- Varied shifts (2nd, 3rd, & split) - 23.1%
- Job sharing - 38.5%
- Job teams - 84.6%
- Seasonal work - 50.0%
- Temporary work - 46.2%

Other Facts:

- 86.8% paid an hourly wage
- 82.1% are/were employed full-time
- 12.5% are/were employed part-time
- 16.3% hold two or more jobs
- Currently working an average of 42 hrs/week
- Prefer to work an average of 39 hrs/week

Current Benefits:

- Health/medical insurance - 87.5%
- Pension/retirement/401K - 65.0%
- Paid vacation - 52.5%
- Dental coverage - 45.0%
- Vision coverage - 27.5%
- Paid sick leave - 27.5%
- Paid holidays - 27.5%
- Life insurance - 25.0%
- Disability insurance - 20.0%

Desired Benefits:

(by percent of interest)

- Health/medical insurance - 90.5%
- Pension/retirement/401K - 38.1%
- Dental coverage - 23.8%
- Vision coverage - 19.0%
- Paid vacation - 14.3%
- Prescription drug coverage - 9.5%
- Life insurance - 9.5%
- Disability insurance - 9.5%

Top Advertising Media:

(for those seeking employment opportunities)

- Local/Regional Newspapers
 - Telegraph Herald - Dubuque
 - The Gazette - Cedar Rapids
- The Internet
 - www.monster.com
 - www.iowaworkforce.org
- Iowa Workforce Development Centers
- Networking through friends, family, & acquaintances

Underemployment:

Total Underemployment - 8.9%

- Low hours - 3.6%
- Mismatch of skills - 1.8%
- Low income - 5.4%

IWD only counts individuals once when estimating Total Underemployment.



The Greater Dubuque Metropolitan Statistical Area aggregated wage data was also extracted from the Iowa Wage Survey and is provided in the table on page 2 which reflects mean, entry, experienced, and median wages.

Information was compiled by Iowa Workforce Development using 2008 data.

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Bakers	51-3011	\$ 10.83	\$ 9.49	\$ 11.51	\$ 10.73
Bill and Account Collectors	43-3011	\$ 17.98	\$ 13.01	\$ 20.45	\$ 17.82
Butchers and Meat Cutters	51-3021	\$ 14.68	\$ 10.99	\$ 16.51	\$ 14.37
Dietitians and Nutritionists	29-1031	\$ 19.50	\$ 14.55	\$ 21.99	\$ 20.30
Driver/Sales Workers	53-3031	\$ 10.29	\$ 6.57	\$ 12.14	\$ 9.62
First-Line Supervisors/Managers of Production and Operating Workers	51-1011	\$ 20.17	\$ 14.21	\$ 23.15	\$ 19.41
General and Operations Managers	11-1021	\$ 43.84	\$ 23.24	\$ 54.13	\$ 37.70
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	49-9021	\$ 17.25	\$ 13.33	\$ 19.21	\$ 15.27
Helpers--Production Workers	51-9198	\$ 13.24	\$ 11.26	\$ 14.22	\$ 12.92
Industrial Truck and Tractor Operators	53-7051	\$ 12.99	\$ 9.58	\$ 14.70	\$ 12.83
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	\$ 17.23	\$ 12.85	\$ 19.43	\$ 16.74
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	\$ 12.59	\$ 9.08	\$ 14.35	\$ 11.85
Licensed Practical and Licensed Vocational Nurses	29-2061	\$ 16.87	\$ 14.02	\$ 18.29	\$ 16.93
Medical and Clinical Laboratory Technicians	29-2012	\$ 14.83	\$ 11.72	\$ 16.38	\$ 14.42
Medical and Clinical Laboratory Technologists	29-2011	\$ 21.82	\$ 19.14	\$ 23.17	\$ 21.72
Packers and Packagers, Hand	53-7064	\$ 9.13	N.A.	\$ 10.63	\$ 8.01
Production Workers, All Other	51-9199	\$ 13.29	\$ 9.54	\$ 15.16	\$ 13.96
Purchasing Agents and Buyers, Farm Products	13-1021	\$ 22.05	\$ 15.22	\$ 25.46	\$ 24.05
Registered Nurses	29-1111	\$ 23.96	\$ 17.64	\$ 27.12	\$ 21.03
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	41-4012	\$ 24.83	\$ 12.42	\$ 31.05	\$ 20.30
Truck Drivers, Heavy and Tractor-Trailer	53-3032	\$ 17.29	\$ 12.01	\$ 19.93	\$ 16.16
Truck Drivers, Light or Delivery Services	53-3033	\$ 12.08	\$ 8.31	\$ 13.97	\$ 10.90
Wholesale and Retail Buyers, Except Farm Products	13-1022	\$ 25.44	\$ 13.81	\$ 31.24	\$ 24.48

This Iowa Wage Survey for the Greater Dubuque Metropolitan Statistical Area (MSA) was produced by the Workforce Data & Business Development Bureau to provide communities local information on wages by occupation. This publication was developed specifically for the Greater Dubuque MSA. The source of the wage and employment data is the 2007 Iowa Wage Survey. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions, and by industry statewide are available on the Iowa Workforce Development web site located at www.iowaworkforce.org.

For more information regarding the Greater Dubuque Laborshed Analysis, contact:

Greater Dubuque Development Corporation
300 Main Street, Suite 120
Dubuque, Iowa 52001
Phone: (563) 557-9049
Fax: (563) 557-1059
Email: gddc@greaterdubuque.org
www.greaterdubuque.org

