



MEDIA RELEASE

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Top-Rated Company Selects Dubuque

Sedgwick CMS Expansion Brings 100 New Jobs

DUBUQUE, IOWA — Area leaders gathered today to welcome a nationally recognized, blue chip company to Dubuque's corporate community. Officials from Sedgwick Claims Management Services, Inc.(Sedgwick CMS) were joined by leaders from Greater Dubuque Development, the City of Dubuque and Alliant Energy to announce the selection of Dubuque for the company's next expansion project and 100 new jobs.

With more than 4,000 employees in the U.S. and Canada, Sedgwick CMS is one of the country's largest providers of claims administration services. The company has 400 plus clients in a wide range of industries including 25 of the Fortune 100 and 72 of the Fortune 500 and was voted the Best Third Party Administrator by the readers of Business Insurance magazine in October '05. Sedgwick CMS designs, implements and manages innovative outsourced third party claims administration services for the workers' compensation, liability and disability claims programs of major employers.

Local leaders and Sedgwick CMS officials noted that the company's final expansion decision is contingent upon the approval of state and local assistance. If such approval is received, the Memphis-based company intends to spend the next few months ramping-up and finalizing a location for office space.

Mayor Roy Buol welcomed the company to Dubuque, "I am extremely pleased that Sedgwick Claims Management Services has chosen Dubuque for their expansion plans. Dubuque's high-caliber workforce offers such a strong work ethic which I believe will be instrumental in contributing to Sedgwick's ongoing success."

Sedgwick CMS President and CEO David A. North, and Senior Vice President Joseph A. Labetti cited the area's competitive cost of doing business, a highly-educated workforce, and possible financial support from state and local government as the primary factors in the pending decision. As far as Dubuque's workforce, Sedgwick CMS officials were very clear: "To maintain Sedgwick CMS's high standards of quality and productivity, we know that talent is critical. Dubuque's workforce is one of the best we've seen anywhere," said North.

Greater Dubuque Development Interim Director, Bill Baum, described the project as a "win" in terms of both quantity and quality. "We are thrilled that after a comprehensive search, Sedgwick CMS will bring 100 new jobs to the Dubuque region," said Baum. "Their impeccable reputation as a great place to work is the icing on the cake," added Baum. In October 2005, the company again received the designation as an "Employer of Choice" in recognition of best practices in attracting, developing, and retaining outstanding people.