

### **CIGNA Retirement Benefits Services, Inc.**

In 1990, Trilog, Inc. moved to Dubuque housed in a few trailers. By 1993, Trilog had grown to 300 employees. Last fall, Iowa Governor Tom Vilsack and CIGNA President Byron Oliver joined Dubuque area leaders to break ground for CIGNA's new, 112,000 square foot complex. Today, construction crews are working hard and the CIGNA Retirement Benefits Service Center is scheduled for completion by early 2001. As a result, 200 new jobs will be created.



### **Eagle Window and Door**

A long-time Dubuque company, Eagle Window and Door announced major plans to not only stay here, but to expand operations and create new jobs.

Citing the local workforce as a primary reason to stay in Dubuque, Eagle Window and Door is going forward with a new, 400,000 square foot facility.

This state-of-the-art manufacturing center on Kerper Blvd. will replace Eagle's inefficient, five-story Ninth Street factory. Eagle Window and Door will move into the new facility in the first quarter of 2001.



### **Taking Workforce Recruitment to the Next Level**

Just 2 1/2 years ago, Greater Dubuque Development, in cooperation with other community leaders launched the "Come Back to Your Future, Come Home to Dubuque" campaign. Today, over 400 valued employees have been hired and 375 participating employers have access to the resumes of over 13,000 prospective employees at [www.dubuque-ia.com/jobs.cfm](http://www.dubuque-ia.com/jobs.cfm). "Come Back to Your Future, Come Home to Dubuque" has performed beyond anyone's initial expectations.

Striving to improve this invaluable workforce recruitment tool, Greater Dubuque has worked closely with representatives from the human resource community and Woodward Communications to find ways to take the program to the next level. Woodward Communications brings the expertise of WINS and the resources of the Telegraph Herald to expand local, regional and national exposure. They have taken the lead in promoting the program since its inception. Effective July 1, the Telegraph Herald staff will take over the administration and marketing of the program and WINS will be responsible for product support and enhancements. In addition, Dick Landis has now joined the staff at the Telegraph Herald as Internet Employment Account Executive.

We are excited about this change because it ensures the future success of this important program. GDDC is committed to working closely with the Telegraph Herald and WINS to continue to attract talented people to our community. We ask Dubuque area employers to make the same commitment. Your continued involvement in the program and presence on the jobs website is essential. The Board and staff of Greater Dubuque are very proud of our role in the "Come Back to Your Future, Come Home to Dubuque" campaign, and we know that it will continue to be an asset to you and everyone in the Tri-State area.

### **Continuing Investors...**

A.G. Edwards  
A.Y. McDonald's  
Abeln Abstract Company  
Alliance for Construction  
Excellence  
Alliant Energy  
American Trust & Savings  
Bank  
Anderson-Weber Lincoln-  
Mercury-Toyota Co.  
Barnstead Thermolyne  
Corporation  
Bird Chevrolet Co.  
Buesing & Associates  
Captive Plastics  
Carlisle Communications,  
Ltd.  
CarteGraph Systems, Inc.  
Cascade Lumber Company  
Clarke College  
Color Box  
Conlon Construction  
Cottingham & Butler  
Dan Kruse Pontiac  
Digman Realty  
Dubuque Bank & Trust  
Dubuque Building &  
Construction  
Trades Council  
Dubuque New Car & Truck  
Dealers Association  
Dubuque Greyhound Park  
Dubuque Homebuilders  
Association  
Dubuque Stamping &  
Manufacturing  
Duggan Iowa Realty  
Dupaco Community Credit  
Union  
Durrant Group  
DuTrac Community Credit  
Union  
East Dubuque Savings Bank  
Edwards Precast Concrete  
Company

Farmland Foods  
GDCC Hospital  
Firststar Bank  
Flexsteel Industries  
Flynn Ready Mix  
Friedman Insurance  
Honkamp Krueger  
IBEW Local No. 704  
IIW Engineers  
John Deere  
Julien's Journal  
KGRR  
Kirchhoff Distributing  
Company  
Laborers International  
Union of North America  
Leo McCarthy  
Lime Rock Springs  
Loras College  
Lumber Specialties  
M.M.C. Mechanical  
Contractors  
Maquoketa Valley Rural  
Electric  
Maryville Construction Co.  
McCullough Creative Group,  
Inc.  
McGraw Hill Company  
McLeodUSA  
McNamer Construction  
Medical Associates  
Mercy Health Center  
Mike Bradley  
Mi-T-M Corporation  
Mike Finnin Motors  
Morrison Brothers  
Myers-Cox

National Electrical  
Contractors Assoc.  
Nordstrom  
Northeast Iowa Community  
College  
O'Connor & Thomas  
Operating Engineers Local  
234  
Parco, Ltd.  
Peoples Natural Gas  
Portzen Construction  
Premier Bank  
Prudential Friedman Realty,  
Inc.  
Richardson Buick-Cadillac-  
GMC Truck-Honda  
Riley's Auto Sales Co.  
Ron Smith & Sons  
Construction  
Ruhl-American Commercial  
Co.  
Selco, Inc.  
Spahn & Rose  
Swiss Valley Farms  
Teamsters Local 421  
TRILOG  
United Labor Participation  
Committee  
University of Dubuque  
Wilson Brothers Dodge  
Woodward Communications

**New Investors...**

Klauer Construction  
Lighthouse  
Communications